

*If you are an Ingenium employee, please visit your ADP home page, select "Myself". Under Talent, select Career Centre and submit your application - do not create a personal account.*

## **VICE-PRESIDENT, COLLECTIONS & RESEARCH**

**Salary Range:** \$158,900 to \$186,800 per year

**Employment Status:** Indeterminate Full-time position

**Language Requirement:** Bilingual (CBC) ([definition](#))

**Security Requirements:** Secret

**Schedule:** 37.50 hours per week (Monday to Friday)

**Work Environment:** Hybrid work environment

**Competition Closing Date:** May 10, 2026

Are you ready to help shape how Canada understands its past—and inspires its future?

Ingenium is seeking a visionary and strategic leader to serve as **Vice-President, Collections and Research**. This is a rare opportunity to steward one of the world's most significant collections of scientific and technological heritage, working with highly trained, professional staff in a state-of-the-art collection and conservation building while advancing research, innovation, and public engagement on a national and global stage. In a volatile world, museums remain highly trusted institutions, and this role will help enable Ingenium to connect society with science, technology and innovation and cultivate a sense of belonging as outlined in our strategic plan 2025-2030.

We are looking for a leader who balances empathy and accountability in a purpose-driving work culture. Join us to help lead the next chapter in Canada's story of science and innovation.

### **About the Role**

Reporting to the President and CEO, the Vice-President, Collections and Research provides enterprise-wide leadership for the development, preservation, and curatorial research of Canada's scientific and technological heritage.

This executive portfolio leads and oversees:

- Curatorial and conservation functions
- Library and archival services
- Research leadership and scholarly development
- Knowledge mobilization and public engagement with collections

You will ensure the long-term stewardship and relevance of Ingenium's national collection, while expanding its impact across Ingenium's three museums (Canada Agriculture and Food Museum, Canada Aviation and Space Museum, and Canada Science and Technology Museum), digital platforms, the Ingenium Centre and the Research Institute.

## Your Impact

As Vice-President, you will:

- **Lead with vision:** Position Ingenium as a global leader in sharing Canada's scientific and innovation heritage and related stories
- **Advance research excellence:** Champion interdisciplinary research aligned with national priorities such as innovation, sustainability, and inclusion
- **Activate the collection:** Drive innovative ways to foster belonging and connect Canadians with their scientific and technological heritage
- **Strengthen public value:** Enhance scientific and technological literacy and demonstrate the role of innovation in shaping Canada's future
- **Collaborate broadly:** Build partnerships across academia, government, industry, and cultural institutions

## Who You Are

You are a dynamic, forward-thinking leader with:

- A deep understanding of collections stewardship, research, and public knowledge institutions
- A proven track record of executive leadership in museums, academia, or related sectors
- A passion for science, technology, and their role in society
- The ability to translate complex ideas into meaningful public engagement
- Extensive experience in research, collections, or curatorial environments
- Established record of research, publication, or scholarly contribution
- A commitment to Truth and Reconciliation, equity, diversity, inclusion and accessibility
- Experience working within or alongside Crown, government or public institutions
- Significant experience managing financial and human resources

*An equivalent combination of education and experience will be considered.*

## KNOWLEDGE AND EXPERTISE

- Expert knowledge in a relevant discipline such as the history of technology, engineering, conservation science, agriculture, or aviation heritage
- Deep understanding of museum practices, collections stewardship, and research methodologies.
- Knowledge of emerging trends in digitization, sustainability, and science communication.

- Outstanding management expertise, the capacity to develop and lead strategic plans, and a demonstrated commitment to inclusive and diverse team building, staff development and stakeholder management.
- Knowledge of issues and trends of cultural heritage, science, technology, museums and broader public.

## EDUCATION

- Advanced degree in a relevant discipline (museumology, history of technology, engineering, conservation science, agriculture, or aviation heritage); PhD is an asset
- Established national or international reputation in a relevant field

## KEY COMPETENCIES

- **Strategic, systems-level leadership:** Sees the full ecosystem, anticipates risk and opportunity, and delivers measurable results.
- **Evidence-driven decision-making:** Applies strong quantitative and analytical skills to turn insight into action.
- **Scientific and curatorial credibility:** Earns trust through expertise, rigor, and stewardship, while championing innovation.
- **Digital and innovation mindset:** Advances modern tools, digital thinking, and new approaches to increase impact and reach.
- **Partnership builder:** Develops authentic, respectful relationships and collaborates effectively across diverse stakeholders and communities.
- **Operational and financial acumen:** Prioritizes well, manages complexity, and exercises sound judgment with strong financial analysis.
- **People-first leader:** Advocates for team needs, builds a high-performing culture, and strengthens inclusion and belonging.
- **Agile problem solver:** Proactive, adaptable, and calm under pressure; resolves conflict constructively.
- **Communicates with influence:** Clear, compelling presenter and writer who crafts materials that enable decisions and build long-term trust.

## Why Join Ingenium?

At Ingenium, you will help tell the story of Canada’s ingenuity—past, present, and future. Your leadership will shape how millions of visitors, researchers, and learners engage with science and innovation, ensuring its relevance for generations to come.

**Work location:** 1865 St. Laurent Blvd. Ottawa ON

**Union Affiliation:** Excluded  
**Classification:** SM3

We wish to thank all applicants for their interest and effort in applying for this position. Only candidates selected for interviews will be contacted.

### **Our Commitment to Employment Equity**

Ingenium champions the values of diversity and inclusion. We encourage everyone interested in working with us to apply, including people with disabilities, Indigenous, Black and racialized individuals, as well as people from all ethnicities, cultures, sexual orientations, gender identities and gender expressions. Candidates are encouraged to self-identify as members of one or more designated employment equity groups. This is asked in a pre-screening question during the application process.

Ingenium provides accommodation to applicants during all parts of the hiring process, upon request. If contacted to proceed with the selection process, please advise us if you require any accommodation.

Link:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=041ddd34-21f6-45dd-bf2d-60674f91b084&cclId=9200900702287\\_2&jobId=610242&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=041ddd34-21f6-45dd-bf2d-60674f91b084&cclId=9200900702287_2&jobId=610242&lang=en_CA)